

ASSET ALLOCATION - H&W Plan

September 14, 2020

Fund	Amount	Percentage	Target	Range
Domestic Equity				
Large Cap				
Vanguard 500 Index Adm (VFIAX)	\$ 1,277,625	14.9%	15.0%	10% - 20%
Sub-Total	\$ 1,277,625	14.9%	15.0%	10% - 20%
Small/Mid Cap				
Fidelity Ext. Mkt. Index Inst Premium (FSMAX)	\$ 422,168	4.9%	5.0%	0% - 10%
Sub-Total	\$ 422,168	4.9%	5.0%	0% - 10%
Foreign Equity				
EuroPacific Growth R6 (RERGX)	\$ 427,848	5.0%	5.0%	0% - 10%
Sub-Total	\$ 427,848	5.0%	5.0%	0% - 10%
Fixed Income				
Vanguard Total Bond Market Index Adm (VBTLX)	\$ 2,997,455	34.9%	37.5%	30% - 45%
Dodge & Cox Income (DODIX)	\$ 1,711,947	20.0%	18.8%	15% - 22.5%
Western Asset Core Plus I (WACPX)	\$ 1,714,880	20.0%	18.8%	15% - 22.5%
Sub-Total	\$ 6,424,282	74.9%	75.0%	60% - 90%
Cash/Cash Equivalents				
Financial Square Treasury Obligations Fund	\$ 5,671	0.1%	0.0%	0% - 5%
Sub-Total	\$ 5,671	0.1%	0.0%	0% - 5%
Total	\$ 8,557,594	100.0%		

The asset allocation targets and ranges are specified in the Plan's Investment Policy Statement that was approved by the Trustees in December 2015.